



ऑयल एण्ड नैचुरल गैस कॉरपोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited

Department of Employee Relations

Corporate Policy Section

“ग्रीन हिल्स”, ग्राउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून

'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN

No.ONGC/ER/CP/MED/009

Date: August 21, 2014

OFFICE ORDER (34/2014)

Sub:- Extension of Medical Facilities to children of retired employees requiring lifelong expensive treatment.

The Executive Committee in its 451st meeting held on 7th July, 2014 at New Delhi considered the issue regarding extension of Medical Facilities to children of retired employees requiring lifelong expensive treatment.

2. In the said meeting, Executive Committee accorded approval for extending medical facility to the unemployed and wholly dependent wards of ex-employees suffering from disorders/diseases as per the list enclosed at Annexure-I.

3. Executive Committee further authorized Director (HR) to accord approval for providing medical facilities under the Post-retirement Medical Facility Scheme for treatments beyond the list on merits, on a case to case basis, on the recommendations of Chief Medical and Chief ER.

4. This facility will be applicable from the date of issue of order.

 21.08.14

(Pradeep Sahariya)
ED-Chief, ER

ANNEXURE-I**BROAD CATEGORIES OF DISORDERS/DISEASES REQUIRING
LIFELONG EXPENSIVE TREATMENT**

Sl.No.	Disorders/Diseases
1.	Hereditary/Congenital Diseases (e.g. Thalassemia, Hemophilia, Pompe disease, Tyrosinemia etc.)
2.	Developmental Disorders (e.g. Bone Dysplasias, Perthes Disease etc.)
3.	Endocrinal Disorders (e.g. Cushing's Syndrome, Thyroid Disorders, Diabetes Mellitus etc.)
4.	Autoimmune Disorders(e.g. Rheumatoid Arthritis, Ankylosing Spondylitis, Collagen diseases etc.)
5.	Neuro-degenerative disorders (e.g. Muscular Dystrophies, Myasthenia Gravis, Myopathies, Paralytic conditions etc.)
6.	Cardiovascular Disorders (e.g. Major Congenital Heart Diseases, Coronary Artery Diseases etc.)
7.	End stage organ diseases (e.g. Renal, Lung, Liver diseases etc.)
8.	Malignancies
9.	Immunodeficiency Diseases (e.g. HIV/AIDS etc.)
10.	Vitreo-RetinalDiseases
11.	Post supramajor Surgery/Procedure (e.g. Organ transplant, bone marrow transplant, stem cell therapy etc.)

All the above categories of disorders require long term/high cost treatment subject to following:-

- Severity of disease
- Presence of multiple diseases
- Target organ damage
- Multisystem involvement/failure

 21.08.17