



OIL AND NATURAL GAS CORPORATION LIMITED
EMPLOYEE RELATIONS DEPARTMENT
CORPORATE POLICY SECTION
TEL BHAVAN : DEHRADUN

No.103(92)/02/CP

Dated 21.02.2012

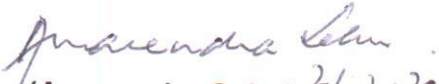
OFFICE ORDER (13/2012)

Reference is invited to instructions issued on 'Agrani Samman' Ex-gratia Benefit Scheme circulated vide letter No.103(92)/02/EP dated 7.1.2003, clause - 3.9 of which provides that all those ex-employees who separated from the service of ONGC on account of pre-mature retirement shall not be eligible for ex-gratia under the scheme.

2. The issue regarding amendment of clause 3.9 of 'Agrani Samman' Scheme 2003 under reference has been considered by the Board in its 226th meeting held on 4th January 2012 and it has been decided to amend clause 3.9 of the 'Agrani Samman' Scheme 2003 to read as follows:

"The ex-employees who separated from the services of ONGC on account of Pre-mature retirement due to disability or medical deficiency suffered while on duty shall only be eligible for ex-gratia under the scheme. The benefit under this clause shall be applicable from 04.01.2012 i.e. the date of the Board decision".

3. All other terms and conditions as laid down in letter No. 103(92)/02/EP dated January 7, 2003 shall remain unchanged.


(Amarendra Sahu) 21.2.2012
Dy. General Manager (HR)-CP