

**EMPLOYEE RELATIONS DEPARTMENT
CORPORATE POLICY SECTION
TEL BHAVAN: DEHRADUN**

No.103 (92)/02/EP

Dated February 7, 2012

OFFICE ORDER (07 /2012)


Reference is invited to instructions issued on 'Agrani Samman' Ex-gratia Benefit Scheme circulated vide letter of even number dated 7.1.2003 and subsequent clarifications issued from time to time regarding grant of 'Agrani Samman' ex-gratia to eligible employees.

2. Queries have been received from work centres seeking clarification as to whether Post-14.10.1959 ex-class-III employees who were upgraded to E0 pay scale between 31.3.1991 and 15.11.1995 and separated prior to 16.11.1995 are to be considered for grant of 'Agrani Samman' under Class-III/Class-IV slab w.e.f. 1.1.2003.

3. Further, Circular No. PRBS-18 dated 26.4.1993 issued by chairman, Board of Trustee (PRBS) Trust envisaged that PRBS is meant for regular existing executives. Class-III employees who have been upgraded to E0 pay scale can not be included within the preview of scheme. As such, Ex-class-III employees (upgraded to E0 pay scale & above) were denied the membership of PRBS treating them non-executives as PRBS was optional and was applicable to executives only. However, PRBS was introduced for unionized categories of employees w.e.f. 15.11.1995.

4. In view of the above, It is hereby clarified that Post-14.10.1959 ex- class-III employees who were upgraded to executive pay scale between 31.3.1991 and 15.11.1995 and separated prior to 16.11.1995 may be considered for grant of 'Agrani Samman' w.e.f. 1.1.2003 as applicable to Class III/IV under the scheme.

5. This issues with the approval of Director (HR).


(Amarendra Sahu) 7.2.2012
Dy. General Manager (HR)-CP