

No. 6/19/2026-PESB
भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G. O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003
Dated:30.06.2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Oil & Natural Gas Corporation Limited
पद का नाम NAME OF THE POST	Chairman
रिक्ति की तारीख DATE OF VACANCY	07.12.2026
सी पी. एस. ई की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 200000 – 370000 (IDA)

I Company Profile

Oil and Natural Gas Corporation Limited (ONGC) was incorporated under the Indian Companies Act, 1956 after converting a statutory commission namely Oil and Natural Gas Commission through an Act of Parliament with the vision to become a world class oil and gas company integrated in energy business with dominant Indian leadership and global presence. ONGC is engaged in Exploration & Production of Hydrocarbons, Refinery, Power generation, Petrochemicals and Renewable energy sources.

ONGC is a schedule – 'A' / Maharatna CPSE under the administrative control of Ministry of Petroleum and Natural Gas.

Its Registered Corporate Office is at New Delhi.

ONGC is headed by Chairman, who is assisted by six (6) Functional Directors, namely – Director (Finance), Director (Production), Director (Technical & Field Services), Director (Exploration), Director (Strategy & Corporate Affairs) and Director (Human Resources). Further, there are two (2) Government nominee Directors and seven (7) Non functional Directors/Independent Directors.

The company employed 27165 regular employees (Executives- 13650 and Non-executives – 9306) as on 01.05.2026.

The authorized and paid up capital of the Company were Rs. 15,000 Crore and Rs. 6,290.139 Crore respectively as on 31.03.2026.

The shareholding of the Government of India in the Company is 58.91% as on 31.03.2026.

II. **Job Description & Responsibilities**

- a) The Chairman is accountable to the Board of Directors and Government of India/Shareholders and is responsible for the efficient functioning of the Corporation and achieving its corporate objectives and performance parameters.
- b) The Chairman will own the P&L/Operating Budget for ONGC and drive the growth of the company in terms of revenue and profitability alongside a focus on long-term initiatives.
- c) Provide strategic leadership and direction to the corporation on the long term national objectives of Exploration and Production of Crude Oil & Gas and provide appropriate support and leadership for national missions and schemes including Samudra Manthan
- d) Develop and execute appropriate strategies for growth through expansion of the existing portfolio of products and services; and potential Acquisitions and JV partnerships in the new energy and petchem space.
- e) Overall responsibility for building, retaining, and mentoring a highly motivated leadership team. Strong and effective people management skill is a critical aspect of the role.
- f) Drive innovative ideas and technology initiatives to ensure current and future readiness of the organization.
- g) Build and manage relationships with ONGC subsidiaries, JVs and stakeholders, both internal and external. Harmonise and synergise the functioning of Subsidiaries as advised and guided by the Government
- h) Ensure compliance and integrity in all areas of the business in accordance with corporation's policies.
- i) Oversight of performance and strategic direction of subsidiaries.

III. **ELIGIBILITY**

1. **AGE:**

Internal		Others	
Minimum	Maximum	Minimum	Maximum
The minimum age of the applicant should be 45 years on the date of Vacancy.			
The maximum age of applicant should be 59 years on the date of Vacancy.			

2. **Employment Status:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the following:

- a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- b) Central Government Group 'A' Officers including the Armed Forces of the

Union and All India Services;

- c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 10000 crore or more;**
- d) Private Sector (including consultancy firms) where the company's/firm's annual turnover is ***Rs 10000 crore or more.** Preference would be given to candidates from listed Companies.

(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. Qualification

The applicant should be a first-class graduate with a degree in Engineering/ Chartered Accountancy/ Cost Accountancy or a Graduate with fulltime MBA/ PGDIM from a leading institute.

4. Experience

The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance/ Business Development / Production/ Operations / Marketing/ Project Management/ Exploration/ Drilling/ Maintenance/ Refinery in a large organization of repute.

Experience in Petroleum/Oil & Natural Gas sector is mandatory.

5. PAY SCALE/RANK/ LEVEL:

(a) Applicants from CPSEs

Eligible scale of pay:

- (i) Rs. 8250-9250(IDA) Pre 01.01.1992
- (ii) Rs. 11500-13500(IDA) Post 01.01.1992
- (iii) Rs. 23750-28550 (IDA) Post 01.01.1997
- (iv) Rs. 62000-80000 (IDA) Post 01.01.2007
- (v) Rs. 150000-300000 (IDA) Post 01.01.2017
- (vi) Rs. 22400-24400 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

- (i) Applicants from Central Government / All India Services should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay on the date of application.
- (ii) Applicants from the Armed Forces of the Union should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

- (c) Applicants from State Public Sector Enterprises/ Private sector should be working at Board level position on the date of application.

6. CONDITION OF EMPLOYMENT FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

(IV) DURATION OF APPOINTMENT

The initial appointment shall be for a period of three years, extendable by two more years. After a review of the performance of the incumbents at the end of 3 years, the period of employment can be extended by 2 years. Any employment or extension of tenure beyond the age of 60 shall be on contract basis.

(V) SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE;

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the

candidate belongs.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as per procedure specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as per procedure specified in para V(1).

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 21/07/2026.**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 30/07/2026.**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications received after the stipulated date shall be REJECTED.**

VIII. The SCSC reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.