



ओएनजीसी
केंद्रीकृत स्थापना, तेल भवन, देहरादून-248003
ONGC
CENTRALIZED ESTABLISHMENT,
TEL BHAVAN, DEHRADUN-248003

No. DDN/CE/D(T&FS)-ONGC/2026

Dated September 09, 2026

Subject : Selection for the post of Director (Technology & Field Services), Oil and Natural Gas Corporation Limited (ONGC), a schedule 'A' CPSE

Appended herewith is a Notification No. 7/55/2026-PESB, (Advt. No. 98/2026) dated 09.09.2026 from PESB, Govt. of India, New Delhi, seeking qualified candidates for the post of Director (Technology & Field Services), Oil & Natural Gas Corporation Limited (ONGC), a Schedule 'A' CPSE, the scale of pay for the post is Rs. 180000-340000(IDA).

2. Last date of online submission of applications by the applicants to PESB Portal is 30.09.2026 by 03:00 PM.

Further the copy of application may be forwarded to this office through concerned Incharge HR/ER with the recommendation of Key Executives, for obtaining approval.

CGM(HR)-HCE

No. : 7/55/2026-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 09/09/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Oil & Natural Gas Corporation Limited (ONGC)
पद का नाम NAME OF THE POST	Director (Technology & Field Services)
रिक्ति की तारीख DATE OF VACANCY	01.08.2027
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Oil and Natural Gas Corporation Limited (ONGC) is an Indian State Enterprise and integrated Oil & Gas Group with interests in E&P, Refining, LNG, Power, Petrochemicals and new sources of energy. It has been a reliable energy solution provider for the country for more than seven decades now. Established on 14th August, 1956 as the 'The Oil & Natural Gas Commission', it was incorporated as a publicly listed firm in 1994. It is a Scheduled-'A'/ Maharatna CPSE under the administrative control of Ministry of Petroleum and Natural Gas of the Government of India.

Operating with a vision to be global leader in integrated energy business through sustainable growth, knowledge excellence and exemplary governance practices, ONGC is primarily engaged in the exploration, development and production of hydrocarbons i.e., crude oil and natural gas in India. ONGC is featuring in the List of Fortune 500 Companies at 208th globally and 6th in India in Fortune Global 500 list 2026, whereas it has been ranked 252nd globally and 6th in India in Forbes Global 2000 list 2026.

Through its 100% subsidiary, ONGC Videsh Limited, it has also expanded into the overseas E&P business. Beyond E&P the Company has a significant exposure across the hydrocarbon value-chain through its subsidiaries and JVs in refining, petrochemicals and power.

ONGC has also incorporated its wholly owned subsidiary, ONGC Green Limited (OGL) in 2024, to expand its renewable energy business.

Registered office of ONGC is situated at New Delhi.

The company employed 22,742 regular employees (Executives- 13,906 and Non-executives 8,836) as on 30.06.2026.

The authorized and paid up capital of the Company were Rs.15,000 Crore and Rs. 6,290 Crore respectively as on 30.06.2026.

The shareholding of the Government of India in the Company is 58.89 % as on 30.06.2026.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (T&FS) is a member of the Board of Directors of ONGC. This position is responsible for drilling operations and overall design, engineering & construction technical support including repairs and maintenance of all offshore and onshore equipment, installations, pipelines, plants etc. His/Her responsibilities also include –(i) development of plan and performance management of Drilling, Technical and Infocom services; Allocation/ review of deployment of resources across Services and ONGC Institutes; (iii) Scouting for new technologies and their assimilation; (v) In-house R&D; and (v) Identification and evaluation of opportunities for technical collaborations

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.10,000 crore or more;**

(d) Private Sector Company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/ Federations) whose annual turnover is ***Rs. 10,000 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering Graduate with good academic record from a recognized university/Institution.

Preference will be given to applicants holding an MBA or Post Graduate Diploma in Management (PGDM) or Post Graduate degree in Engineering.

4. EXPERIENCE:

The applicant should have at least five years cumulative experience/exposure during last 10 years in core Drilling operations or Rig Maintenance or Project Conception (Engineering services) or Project Execution (Engineering services) in Hydrocarbon sector.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017(E8 Grade as per guidelines issued by DPE from time to time)
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b) Other than CPSEs

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding either a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU) / Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations** should be working at Board level position or at least a post of the level immediately below the

Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:
 - (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
 - (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
 - (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry/Deptt.;
 - (d) Below Board level in CPSE: through the concerned CPSE;
 - (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
 - (f) Below Board level in SPSE: through the concerned SPSE.
 - (g) Applicants from JVs/Federation through their Nodal Officer/Competent Authority;
 - (h) Applicants from Private companies : directly to PESB.

2. Applicants from Private Companies/ JVs/Federations must submit the following documents along with the application form:

- (a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently working (**please provide URL or attach/enclose copies**);
- (b) Applicants of private company should provide the documentary proof if the company is listed (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level; (**enclose copies**)
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

3.(a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma

prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector/JVs/Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS SHOULD

Fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter their nodal officer/competent authority should **forward it online**, as per procedure specified in para V(1);

Link for registration of nodal officers/ competent authorities is available on PESB website.

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 30.09.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward online applications to PESB is by 05:00 PM on 09.10.2026**

- No application shall be entertained under any circumstances after the stipulated date.
- Incomplete applications and applications not received online within the stipulated date shall be REJECTED.
- Applications forwarded to PESB in physical form or through e-mail shall be rejected

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. All communications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.