



# OIL AND NATURAL GAS CORPORATION LIMITED CAMBAY

Advt. No. CBY/HR/R&P/Contr. Medic/1/2023 dated 14.07.2023

## ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT CAMBAY

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Doctors- on **contract basis** at on the following posts at Cambay.

- (i) General Duty Medical Officer – (GDMO): Full Time

The details of posts, qualifications required and the honorarium to be paid are mentioned in table A below. The period of contract shall be till 30.06.2024 (from the date of engagement). The job is purely on contract basis and does not carry any liability on the part of ONGC to grant regular appointment at any stage.

### A. Details of the Posts, Essential qualifications and Honorarium:

Name of Post	Number of Post	Emoluments per month consolidated	Qualification
<b>Contract Medical Officer – General Duty (GDMO)</b>	01 (UR)	₹ 1,00,000/- (Rupees one lakh only)	Bachelor of Medicine and Bachelor of Surgery (MBBS)
<b>Total</b>	<b>01</b>		

### Note:

- i. None of the posts are reserved for PWBD. However, the post of Contract Medical Officer-General Duty is identified as per following categories, so eligible PWBD candidates may also apply :

S.No	Post	Identified suitable for PWBD
1.	Contract Medical Officer-General Duty	Category C (OA, OL, BL, OAL, CP, LC, DW, AAV) ; D (SLD) ; E (Combination of C to D)

**Abbreviations Used:** PWBD - Persons with Benchmark Disabilities; Category B - Deaf and Hard of Hearing; Category C - Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; Category D - Autism, intellectual disability, specific learning disability and mental illness; Category E - Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness; HH –Hard of hearing; OA, OL, BL, OAL, CP, LC, DW, AAV - One Arm, One Leg, Both Legs, One Arm & One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims; SLD = Specifics learning disability; MI – Mental illness; ASD(M) – Autism Spectrom Disorder (Mild)

- ii. There is no maximum age limit for eligibility.
- iii. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on or before the last date of submitting application. Experience is desirable for all posts.
- iv. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- v. The degree of MBBS should compulsorily be registered with Medical Council of India / State.
- vi. Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university (If not MBBS) will not be accepted.
- vii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.

- viii. Candidates seeking reservation under OBC/SC/ST category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC/SC/ST and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> , for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in> and for ST category the list of tribes for each state is available on the site <http://tribal.nic.in> ). A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- ix. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- x. Prescribed format of the certificate for OBC/SC/ST/PWBD for employment in government undertaking is down-loadable from ONGC's website [www.ongcindia.com](http://www.ongcindia.com).
- xi. Candidates seeking reservation under EWS will have to submit at the time of registration, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019.
- xii. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

## **B. How to Apply**

- a) Candidates are required to walk-in for the interview with 2 copies of filled in application forms on **21.07.2023** at ONGC Guest House, ONGC Colony, Kansari (PO), Khambhat-388630. Candidates will be allowed from **09:30 AM to 11:30 AM only** and candidates who arrive late will strictly not be considered under any circumstances.
- b) Candidates need to bring a copy of the following documents along with the originals and report in time at the venue mentioned:
- i. 2 copies of duly signed and filled application format at **Annexure I**.
  - ii. Any one Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card.
  - iii. Passport size photograph
  - iv. Class 10<sup>th</sup> Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.
  - v. Consolidated Marksheet of MBBS / BHMS Degree
  - vi. M.B.B.S Degree
  - vii. Internship Completion Certificate.
  - viii. Valid Registration Certificate with the statutory registration Council like MCI etc.
  - ix. PWBD Certificate (if applicable) Certificate of disability should be issued by Civil Surgeon in case of PWBD Certificate. The minimum degree of disability in order for a person to be eligible for any concessions/benefits would be 40%.
  - x. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.

- xi. Experience Certificate (if any).
  - xii. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organisation / PSU).
  - xiii. Valid proof of change of name (in case, applicable).
- c) Candidates will be required to bring the above documents in original and report for interview as per date, time and venue intimated.
- d) In case of number of candidates appearing for the post is high, the interview maybe carried out on to second day. Candidates need to be prepared for such scenario (if any).
- e) Interview will be through walk-in-mode only on the date, time, and venue specified in the ad.
- f) All communication with the candidate after the selection process, shall be through SMS/ e-mail.
- g) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled

**C. Selection Criteria:** Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualifications)
Interview	30 marks
<b>TOTAL</b>	<b>100 marks</b>

**Note:**

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
  - a) Where a Bachelor's degree in the relevant field (M.B.B.S. or BHMS) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).
    - The qualification of PG in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine will be eligible for 5 marks in the post Contract Medic – Occupational Health but the same shall not be eligible for additional 5 marks in the post of Contract Medics – General Duty.
    - The PG qualification in Anesthesiology/Dermatology, Venereology and Leprosy/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics/Obstetrics and Gynecology/Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medic - General Duty / Emergency Duty / Occupational Health. Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks.
    - The PG qualification in Homeopathy will be eligible for additional 5 marks for the post of Contract Medic – Homeopathy.
  - b) Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM).

- c) The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for Unreserved Candidates.

**E. Finalization of Merit List**

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts of Contract Medical Officer-GDMO, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

F. Engagement of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at [www.ongcindia.com](http://www.ongcindia.com)

**G. Crucial dates for determining Eligibility Criteria**

<ul style="list-style-type: none"> <li>• Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification</li> <li>• Valid Registration with the Statutory Council (wherever applicable)</li> </ul>	<p><b>21.07.2023</b> <b>(i.e. the date of interview)</b></p>
<ul style="list-style-type: none"> <li>• PWBD certificate</li> </ul>	<ul style="list-style-type: none"> <li>• Validity of the PWBD certificate shall be tested with respect to the date of interview (21.07.2023) i.e. the disability should have been acquired before 21.07.2023. Further the Disability certificate should have been issued by the Competent Medical Board duly constituted by the Central/ State government.</li> </ul>

**H. Important Dates**

S.No	Particulars	Date
1.	Date of walk-in-interview	21.07.2023
2.	Time for walk-in	09:30 AM to 11:30 AM only

**I. General Instructions:**

- i. **Candidates can apply for one post only.**
- ii. Engagement is purely temporary, on contract basis and can be terminated at any time by giving one month notice, by either side.
- iii. Engagement on contract would be subject to medical fitness.
- iv. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- v. Selected candidates will be paid consolidated monthly remuneration as mentioned above.

- vi. On successful completion of one year period an annual increase of ₹1,500/- may be considered for General Duty Medical Officers (GDMO-Full Time).
- vii. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.
- viii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC.
- ix. Contract tenure will commence from the date of joining.
- x. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- xi. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- xii. **Only Indian nationals need apply.**
- xiii. No TA/DA shall be paid for attending the interview.
- xiv. Interested candidates fulfilling the above conditions will have to appear for the walk-in-interview in the date and time at the venue as mentioned in the advertisement only.
- xv. Candidates shall be intimated the date and time of interview through SMS/ E-mail.
- xvi. The selected candidates shall be posted in ONGC Office, Cambay.
- xvii. Candidates should have a valid email-id.
- xviii. Candidates are advised not to respond to unscrupulous advertisements in any newspaper/ website or to any agency/ person claiming to be authorized representative of ONGC for receiving application or money for job in ONGC. For authenticity of any advertisement in this regard, the candidates should check on ONGC website, [www.ongcindia.com](http://www.ongcindia.com) and apply for suitable job accordingly.
- xix. For more information about the Company, you may please visit our website [www.ongcindia.com](http://www.ongcindia.com).

#### **J. Medical Facilities:**

- a) Full time doctors on contract shall be extended medical facility as mentioned here under:  
₹1000/- per month to meet OPD expenses. This amount shall be paid on monthly basis along with the consolidated honorarium.
- b) Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

**GM (IE)-I/c HR-ER**  
Oil and Natural Gas Corporation Limited  
Cambay

Advt. No. CBY/HR/R&amp;P/Contr. Medic/1/2023 dated 14.07.2022



ओयल एण्ड नैचुरल गैस कार्पोरेशन लिमिटेड  
**OIL AND NATURAL GAS CORPORATION LIMITED**  
**CAMBAY ASSET, DISTRICT ANAND -388630**

**APPLICATION**

Application for the Post of : (Tick Appropriate)

A) General Duty Medical Officer on contract basis

**Affix passport  
size  
Photograph**

(FILL IN CAPITAL LETTERS ONLY)

1	Post applied for	
2	Name of the candidate	
3	Nationality	
4	Father's Name	
5	Mother's Name	
6	Date of Birth	
7	Category : (UR / SC / ST / OBC/ EWS)	
8	Gender – Male / Female / Other	
9	a) Whether PWBD (Yes /No)	
	b) If yes , Type of Disability (OA/OL)	
10	<b>Mailing address :</b>	
	House No. & Street	
	Area	
	City / Town with Pin Code	
	District	
11	Telephone No.	
12	Mobile No.	
13	E-mail address	

14	<b>Qualification:</b>					
	Sl No	Exam Passed	University/ College/ Institute	Year of passing	Class	Percentage of Marks
		M.B.B.S / BHMS				
		MD /MS				
		MCh/ DM				

14	Medical Council Registration No. & Place :
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15 EXPERIENCE:						
Sl No	Organisation	Post Held	Period		Last Pay	Nature of duties
			From	To		

**Declaration:** I hereby declare that the particulars furnished above are true and correct to best of my knowledge and belief. I also declare that I am fulfilling the requisite criteria of qualifications for Recruitment of Contract Medics in ONGC as per Advt.No 3/2022 (R&P). In case of information provided by me being found incorrect or false or I suppressed any relevant information, my candidature may be cancelled at any time.

PLACE:

SIGNATURE :

DATE:

NAME :