



ONGC CAUVERY ASSET : HR/ER
NERAVY COMPLEX, KARAİKAL – 609602
Ph. No. 04368 – 235067 / 235063

Engagement of Retired Revenue Officials on Contract Basis

Advertisement No. HRD/R&P/LAQ-1/2026

ONGC, Cauvery Asset, Karaikal invites qualified & experienced **Retired Revenue Officials** with high calibre to appear for walk-in-interview for the posts as mentioned below on **contract basis**:

A. Details of the Posts, Essential Qualification and Experience :

SI	Post	Qualification & Experience	No. of Posts	Period of Engagement
1	Retired Deputy Collector as Associate Consultant	Retired Deputy collector with a minimum qualification of SSLC and at least 3 years' experience in Land Acquisition work.	01	For a period of Three years from Date of joining
2	Retired / Tahsildar/ Deputy Tahsildar/ Surveyor/ Deputy Surveyor as Junior Consultant	Retired Tahsildar/ Deputy Tahsildar/ Surveyor/ Deputy Surveyor with a minimum qualification of SSLC and at least 3 years' experience in Land Acquisition work.	06 (5+1*)	

*** one post of Junior Consultant (Retired / Tahsildar/ Deputy Tahsildar/ Surveyor/ Deputy Surveyor) shall be released on/after the date of separation of the existing Retired Tahsildar or on/after 12.10.2026, whichever is earlier.**

B. Monthly Remuneration:

Post	Monthly Honorarium (in Rs.)	Conveyance Reimbursement (in Rs)	Reimbursement for office at Residence (in Rs)	Charges on communication facilities	Total Monthly remuneration (in Rs)
Retired Deputy Collector as Associate Consultant	40000/-	13000/-	13000/-	2000/-	68000/-
Retired / Tahsildar/ Deputy Tahsildar/ Surveyor/ Deputy Surveyor as Junior Consultant	27000/-	6500/-	6500/-	2000/-	42000/-

Note:

1. The full amount of reimbursement towards conveyance, office at residence and communication facilities and 80% of the monthly honorarium as mentioned above would be paid on monthly basis, The balance amount of 20% of the monthly honorarium shall be paid after assessment of the performance at the end of the engagement period and completion of assigned tasks.

2. An annual increment of 5% on the monthly honorarium part only of the remuneration package be given if the tenure of the incumbent is extended on completion of one year and another 5% increment be granted for second extension of one year. No further increment would be admissible in case of any further extension of consultancy period.

C. Walk-in-interview :

Interested Candidates may report for Walk – In Interview as detailed below:

- i. **Date of Walk-in-interview :** 20.08.2026.
- ii. **Reporting Time:** 0900 a.m. to 1100 a.m. (***Please note that candidates reporting at venue beyond 11.00 a.m. shall not be allowed for attending the Walk-in-interview***)
- iii. **Venue:** ONGC Cauvery Asset,
Neravy Office Complex, Neravy,
Karaikal – 609602, Puducherry U.T.

D. General Instructions:

- I. Candidates are required to bring the **ORIGINALS** of the following documents along with 2 sets of photocopies (self attested) at the time of walk-in-interview:
 - a. Proof of retirement or service certificate.
 - b. Duly filled Bio-data Form (signed) available at Annexure-1 of this advertisement
 - c. Medical Fitness Certificate issued by District Government Hospital available at Annexure-2 of this advertisement
 - d. 2 recent passport size photograph
 - e. Educational certificates (class X onwards)
 - f. Experience certificates.
 - g. Identity Proof : Aadhar Card/ PAN card / Votter ID/ Driving License/ Passport
 - h. Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post, failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.
- II. Walk-in-interview will be held at ONGC, Cauvery Asset, Neravy Office Complex, Neravy, Karaikal -609602, Puducherry.
- III. No DA/TA will be paid for attending walk-in-interview.

E. Selection Criteria and Weightages:

Selection Criteria	Marks/Weightage
Qualification	70 (60 for essential and 10 for relevant higher qualification)
Walk-in-interview	30 [7.5 (Health) + 7.5 (Experience) + 7.5 (Communication Skills) + 7.5 (Subject Understanding)]
Total Marks	100

F. Terms & Conditions:-

1. *The engagement shall be purely on a contractual basis for the specified tenure and shall not confer any right for regular appointment or absorption in ONGC.*
2. *The selected candidate shall be medically and physically fit to discharge the assigned duties. A Medical Fitness Certificate issued by a District Government Hospital in the format prescribed at **Annexure-2** of this advertisement shall be submitted along with the application as a prerequisite for appearing in the walk-in-interview. The work involves extensive field visit in and around the operational areas of ONGC as well as Office work. Incumbent should possess requisite computer knowledge for the assignment.*
3. *The contractual engagement shall commence from the actual date of assumption of charge and shall remain valid for the approved tenure, unless terminated earlier in accordance with the terms of the contract.*
4. *The selected candidate shall execute a Contract Agreement with ONGC before joining the assignment.*
5. *The selected candidate shall be paid the monthly remuneration specified in this advertisement, subject to applicable statutory deductions, if any.*
6. *Either party may terminate the contractual engagement by giving one month's prior written notice or payment in lieu thereof, subject to the terms of the contract.*
7. *The engagement shall not be construed as employment under ONGC, and no claim for regularization, permanent appointment, seniority, or any other service benefits available to regular employees shall be entertained.*
8. *No TA/DA shall be admissible for attending the walk-in-interview or selection process.*
9. *Only Indian Nationals are eligible to apply.*
10. *The selected candidate shall maintain confidentiality of all official information, records, and documents accessed during the course of the engagement and shall comply with ONGC's applicable rules, policies, and code of conduct.*
11. *The selected candidate shall ensure that there is no conflict of interest arising from the engagement and shall immediately disclose any situation that may give rise to such conflict.*
12. *The terms and conditions of the engagement, including remuneration and tenure, shall be governed by ONGC's prevailing policy/guidelines and may be amended from time to time.*

CGM (HR) – Head HR/ER
ONGC, Cauvery Asset, Karaikal



CAUVERY ASSET, KARAIKAL-609 604

Retired Revenue Officials engagement

Bio-data Form

Post applied for : Associate Consultant (Retired Deputy Collector) ☐ Junior Consultant (Retired / Tahsildar/ Deputy Tahsildar/ Surveyor/ Deputy Surveyor) ☐

1. Name :
2. Father's Name :
3. Date of Birth :
4. Retired As / from :
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5. Qualifications:

Sl	Name of Exam	Year	% Marks obtained

6. Residential Address with Tel No. / Mobile No. :

Email ID

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7. Experience :

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Date:

Signature of the candidate

CERTIFICATE OF MEDICAL FITNESS ON FIRST APPOINTMENT IN ONGC

I, hereby certify that I have examined Shri / Smt _____
S/o/D/o _____, a candidate for employment in
ONGC and cannot discover that he/she has any disease (communicable or otherwise)
constitutional weakness or bodily infirmity
except _____.

I do not consider this a disqualification for employment in the post of _____ in ONGC.

He is **physically fit** to perform the field job of _____ in
ONGC.

Shri / Smt _____'s age according to
his/her statement is _____ years and by appearance _____
years.

Identification marks:

- a) _____
b) _____

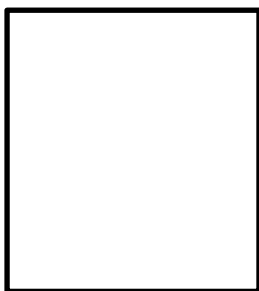
I certify that this candidate is medically fit.

Signature of the Candidate:
Surgeon

Hospital.

Signature of Dist. Civil

District Government



Photograph of the candidate
To be affixed by the Dist. Civil Surgeon