



**OIL AND NATURAL GAS CORPORATION LIMITED
CORPORATE POLICY GROUP
TEL BHAVAN: DEHRADUN**

No. ONGC/ER/CP/MED/009

Dated: 12th October, 2011

OFFICE ORDER (61 /2011)

Reference is invited to consolidated office order No. ONGC/ER/CP/MED/009, dated 14th July, 2011 which inter-alia provides that claim of reimbursement of medical expenses and entitlement for out patient treatment in respect of retired employees shall be restricted to 7 months emoluments of pay in 12 consecutive months and cases involving expenditure beyond seven months emoluments of the employee concerned would be referred for approval of Director concerned.

2. It has now been decided that ceiling for out-patient treatment is to be restricted to an amount equal to seven times the basic pay of the individual at the time of retirement. However, in case of pay revision effected after the retirement of the individual, the ceiling is to be restricted to seven times the minimum of revised basic pay applicable to the level held by the employee at the time of retirement.

3. Cases involving expenditure, exceeding the above mentioned limits shall be approved by Chief-ER with the recommendations of Chief Medical Services and concurrence of associated finance. Such cases shall be processed for approval by Corporate Senior Citizen Cell at Dehradun.

Amarendra Sahu
(Amarendra Sahu) 12.10.2011
Dy.General Manager(HR)-CP