DU Bhawan, Vasant Kunj, Delhi
Advt. No. 05/2025 (R&P)

HIRING OF EXPERIENCED PROFESSIONALS FOR FIXED TERM ENGAGEMENT IN ONGC

Ignite Your Career with ONGC's Engineering & Projects Excellence Centre (EPEC), Mumbai.

Join India's premier energy Maharatna ONGC's Engineering & Projects Excellence Centre (EPEC), Mumbai- where engineering acumen meets project leadership. Designed to foster technical brilliance and strategic thinking, EPEC offers a dynamic platform for professionals to upskill, collaborate, and lead transformative initiatives. As a Fortune 500 company, ONGC is inviting passionate and driven professionals with proven track record to step into impactful Civil Structural Engineering roles on Fixed Term Basis. Be a part of a team shaping the future of safety, sustainability and Engineering Excellence:

A. Details of Vacancies:

Sr. No.	Name of Post	Number of Posts	Identified suitable for Benchmarked Disability
1	Senior Civil Structural Engineer	01 (UR)	Category B(D, HH); Category C(OA, OL, AAV, DW,LC); Category D(SLD, MI); Category E (combination of B to D)
2	Junior Civil Structural Engineer	02 (UR)	

Details of Minimum Eligibility Criteria

Name of Post:	Senior Civil Structural Engineer
Level	Fixed Term Employee
Qualification	**Minimum Essential Qualification:** Graduate Degree in Civil Engineering **Desirable Qualification:** Post Graduate Degree in Structural Engineering **System Knowledge:** Design software: SACS, GRLWEAP, SESAM, STAAD Pro, ANSYS etc.
Experience	Minimum of 15 years' experience in offshore oil and gas industry in reputed design and engineering consulting firm out of which 5 years should be in carrying out FEED and pre-service engineering design/ analysis for fixed Oil & Gas offshore platforms.
Age	Maximum 50 years as on last date of Registration.

Name of Post:	Junior Civil Structural Engineer
Level	Fixed Term Employee
Qualification	**Minimum Essential Qualification:** Graduate Degree in Civil Engineering

	Desirable Qualification: Post Graduate Degree in Structural Engineering **System Knowledge:** Design software: SACS, GRLWEAP, SESAM, STAAD Pro, ANSYS etc.
Experience	Minimum of 10 years' experience in offshore oil and gas industry in reputed design and engineering consulting firm out of which 5 years should be in carrying out FEED and pre-service engineering design/ analysis for fixed Oil & Gas offshore platforms.
Age	Maximum 40 years as on last date of Registration.

Note:

i. **ONGC Management reserves the right to cancel the recruitment exercise fully/ partially at any stage at its discretion.**

ii. None of the posts are reserved for PwBD. However eligible PwBD Candidate may also apply.

iii. The degree courses offered by Institutes/ Universities through regular mode are required to be approved/ recognized by the relevant statutory bodies for employment to posts and services under the Central Government like AIU, UGC, AICTE etc. Candidates who have obtained their qualification through Distance Learning/ part-time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the Central Government.

iv. Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted.

v. Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in Degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Candidates are required to obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of document verification. If University/ Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.

B. Key Responsibilities:

The detailed job description is provided at **Annexure -I**.

C. Tenure of Engagement

- The tenure of engagement will be for a period of 5 years.
- Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period, and no separate notice shall be required to be given.
- The contract can be terminated at any time by giving one month's notice, by either side.

D. Emoluments & Other Financial Benefits

i) Annual CTC

Remuneration / Pay Compensation will not be a limiting factor for a deserving candidate and can be negotiated in consideration of the last / current CTC drawn as follows:

1. For Senior Civil Structural Engineer:

Maximum ₹ 60 lacs (Negotiable as per market trend & last CTC)

2. For Junior Civil Structural Engineer:

Maximum ₹ 40 lacs (Negotiable as per market trend & last CTC)

The Annual CTC (Cost to Company) will be inclusive of all benefits & perks including EPF contribution, Gratuity, Medical Insurance etc.

iv) **Travelling & Lodging, Boarding while on tour for Official Purpose**- Whenever tours are undertaken by FTEs, the TA/ DA and other boarding/ lodging charges will be payable as per the entitlement applicable to the regular on-roll ONGC Executives of E4 level for Senior Civil Structural Engineer and E3 Level for Junior Civil Structural Engineer.

v) **Other Statutory Benefits**

a. PF shall be deducted as per statutory maximum wage ceiling decided by EPFO from time to time. PF shall be released to the FTE on completion of contract.
b. Release of Statutory payment i.e. Gratuity as applicable for employees on rolls at minimum of E3 & E4 level.
c. Income tax, professional tax, any other tax/statutory liability shall be borne by the engaged contract executives.

E. SELECTION PROCESS:

i) **Selection Criteria**:

The selection will be based on qualification, experience and performance in Personal Interview. The selection criteria will be as follows:

Parameters	**Marks**
Qualification	30
Experience	40
Interview	30
Total	**100**

ii) **Qualification, Experience, Interview & Other Selection criteria:**

Sl.	**Criteria**	**Maximum Marks**	**Distribution of Marks**	
1.	Qualification	**30**	**25 Marks**	**05 marks**
			25 Marks will be awarded for Essential Qualification	05 Marks – Post Graduate Degree in Structural Engineering
2.	Experience	**40**	**30 Marks**	**10 marks**

			30 marks will be awarded to the candidates fulfilling the minimum requisite experience	02 marks for each additional year of relevant experience subject to maximum 10 marks.
3.	Interview	**30**	**(**Minimum Qualifying marks – 18)	
Total		**100**		

ONGC may decide to shortlist candidates for interview based on number of candidates found eligible. In case shortlisting is required, the criteria of shortlisting will be based on weightage of qualification and experience as mentioned above. Further, ONGC may decide the number of candidates to be considered for the post and may accordingly enhance the criteria for Qualification and / or experience.

F. Final Selection: Only such candidates will be considered for empanelment in the merit list who meet the prescribed Qualification, Experience criteria and secure minimum 60% of marks (18) in Interview.

G. Finalization of Merit List

a) Offer of engagement shall be issued to a selected candidate based on his/her relative rank in the Merit List prepared on total of marks scored by the candidate in Qualification, Experience and Interview.
b) In case of a tie in the total marks scored between two candidates, the candidate who has performed better in interview is considered senior in the merit list.
c) In case the total marks and interview marks both are equal between two candidates, the candidate who is older in age is considered senior in merit list.

H. How to Apply

a) Candidates need to visit www.ongcindia.com to register on registration web link. The registration site shall remain open from 22.10.2025 to 05.11.2025
b) Candidates can apply for only one post for which he/she is most desirous, based on his/her qualification & experience / eligibility.
c) If more than one application is received from a candidate, the latest application will be considered as final.
d) Candidates will be informed about the interview with details of date, time and venue etc. through email.
e) Before registering or submitting their online applications on the website, candidates must ensure that the following documents/items are readily available for data entry and uploading during the application process:
    i. Mobile number & E-mail Address.
    ii. Scanned copy of recent passport size colour photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph (Not more than 70 KB size)
    iii. Scanned & self-attested copies of qualification documents
    iv. Scanned & self-attested copies of experience documents
    v. Scanned & Self attested copies of Provident Fund statements in support of experience.
    vi. Scanned copies of documents clearly indicating the current / last CTC drawn
f) All information regarding candidates shortlisted for interviews, uploading the scanned certificates etc. shall be available on the website of ONGC – www.ongcindia.com. No separate Interview call letters shall

be sent to the candidates by post.

g) No changes shall be allowed once the candidate has submitted his/ her online application.

h) The candidates called for interview will be reimbursed single to & fro Third AC rail fare by shortest route (including sleeper/reservation charges if paid) or actual fare paid whichever is less

I. Crucial dates for determining Eligibility Criteria

• Possession of Essential & Desirable Qualification as mentioned in this advertisement at **para-A (** • Possession of Essential & Desirable Experience as mentioned in this advertisement at **para-A**	**As on the last date of registration**

J. Important Dates

Sl. No.	Particulars	Date
1.	**Start of Registration**	**22/10/2025**
2.	**End Date for Registration**	**05/11/2025 23:59 Hrs**

K. General Instructions:

(i) The tenure of engagement will be for a maximum of 05 years. The contract tenure will commence from the date of joining.

(ii) The engagement can be terminated by giving a one month's written notice by ONGC or individual without assigning any reason whatsoever.

(iii) The mere fact that a candidate fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted / called for interview or to be considered further for selection process.

(iv) The engagement will be subject to medical fitness.

(v) Candidates selected for the post shall have to serve the duty pattern as per the decision of ONGC Management.

(vi) The personnel shall be liable to be called upon by the ONGC Management at any point of time based on exigencies of work for which no overtime or extra payment shall be paid.

(vii) No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.

(viii) Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month.

(ix) Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.

(x) Only Indian nationals need to apply.

(xi) Interested candidates fulfilling the above conditions will have to appear for an interview (physical / online).

(xii) Dispute(s), if any, are subject to Delhi jurisdiction only.

(xiii) In case of any query email may be sent to: **engage_contract@ongc.co.in**

(xiv) ONGC is not responsible for typographical /printing errors, if any.

(xv) For more information about the Company, visit our website **www.ongcindia.com**.

I/c Corporate Recruitment
ONGC

Annexure 1

Skill Requirement

• Capability to independently carry out design/analytical works using SACS and GRLWEAP softwares, preferably-including finite element softwares such as ANSYS, ABAQUS etc. and using relevant codes API, AISC, ISO, DNV etc.

• Capability to independently undertake and deliver all structure/foundation deliverables at 90% Front End Engineering Design (FEED) completion stage including drawings, datasheets etc.

Roles and Responsibilities

• To develop SACS model, perform structural engineering analyses (both pre-service and in-service analysis) & design for offshore fixed platforms and floating systems starting from conceptual, FEED, and detail engineering to construction stage.

• To develop and review detailed engineering / technical reports, drawings, design packages and specifications.

• To perform the required structural calculations (outside commercial software) in compliance with relevant industry codes such as API, AISC, DNV-GL, ISO and other relevant international standards.

• To support Technical Bids preparation, design reviews and provide inputs to improvement of design criteria and functional specifications.

• To work with multidisciplinary teams to develop innovative and cost-effective solutions for offshore engineering challenges and building a capable team of Civil Engineers having expertise in offshore Structural & Geotechnical Engineering to independently carry out detailed engineering design and analysis.

Software Proficiency

Expert level proficiency in SACS software is must. Exposure and working level proficiency in GRLWEAP software is desirable. Proficiency in softwares such as SESAM, STAADPro and finite element softwares such as ANSYS, ABAQUS etc. is added advantage.