



ONGC

Advt. No. 4/2024 (R&P)

**ENGAGEMENT OF DOCTORS ON CONTRACT BASIS IN ONGC**

ONGC, a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Contract Medical Officers-Field Duty / Contract Medical Officers-Physician / Contract Medical Officers-Surgery / Contract Medical Officer-Ophthalmology / Contract Medical Officer-ENT on **contract basis** at Various work locations of ONGC on a consolidated honorarium.

Interested and eligible candidates are invited to appear for Interview for engagement on Contract Basis (from the date of engagement till 30.06.2024) for the following Positions:

**A. Details of the Vacancies for various locations with interview centre :**

Sl No.	Location	Post	Nature of Duty	Sector	Interview Centre	Category-wise breakup		Total
						OBC	UR	
1	Agartala	Contract Medical Officer-Field Duty (FMO)	Full Time (On/Off)	Central Sector	Agartala	1	1	2
2	Dehradun	Contract Medical Officer-Physician	Full Time	HQ Sector	Dehradun	-	1	1
3	Sibsagar	Contract Medical Officer-Surgery	Full Time	Eastern Sector	Guwahati	-	1	1
4	Sibsagar	Contract Medical Officer-Ophthalmology	Full Time			-	1	1
5	Sibsagar	Contract Medical Officer-ENT	Full Time			-	1	1
<b>Total</b>						<b>01</b>	<b>05</b>	<b>06</b>

**B. Details of Essential qualifications and Honorarium:**

Sl No.	Name of Post	Emoluments per month consolidated	Qualification	Identified suitable for PwBD
1	Contract Medical Officer – Field Duty (FMO)	₹ 1,05,000/- (Rupees one lakh five thousand only)	Bachelor of Medicine and Bachelor of Surgery (MBBS)	No
2	Contract Medical Officer – Physician	₹ 1,30,000/- (Rupees one lakh thirty thousand only)	MD (General Medicine)	<b>Category C</b> (OA, OL, BL, OAL, LC, DW, AAV) ; <b>D</b> (SLD) ; <b>E</b> (Combination of C to D)
3	Contract Medical Officer – Surgery		MS (General Surgery)	No
4	Contract Medical Officer – Ophthalmology		MD / MS (Ophthalmology)	No
5	Contract Medical Officer – ENT		MS (ENT)	No

**Note:**

- i. None of the posts are reserved for PWBD. However, the post of Contract Medical Officer – Physician is identified as per categories given in the column 5 of the above table so eligible PwBD candidates may also apply.

**Abbreviations Used:** PWBD - Persons with Benchmark Disabilities; Category C - Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; Category D - Autism, intellectual disability, specific learning disability and mental illness; Category E - Multiple disabilities from amongst persons under clauses (c) to (d); OA, OL, BL, OAL, LC, DW, AAV - One Arm, One Leg, Both Legs, One Arm & One Leg, Leprosy Cured, Dwarfism, Acid Attack Victims; SLD = Specifics learning disability.

- ii. There is no maximum age limit for applying for any of the advertised post.
- iii. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on the date of interview. Experience is desirable for all posts.
- iv. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- v. The degree of MBBS / MD / MS should compulsorily be registered with Medical Council of India / State.
- vi. Candidates who have acquired MBBS/ MD from a foreign university, such MBBS/ MD or equivalent qualification in medical discipline shall be allowed which are recognized and approved by Medical Council of India (MCI).
- vii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- viii. Candidates seeking reservation under OBC category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> . A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government and certificate should have been issued on or after 01.04.2024 by the competent authority.
- ix. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- x. Prescribed format of the certificate for OBC /PwBD for employment in government undertaking is down- loadable from ONGC's website [www.ongcindia.com](http://www.ongcindia.com).

**C. How to Apply**

- a) Candidates need to visit [www.ongcindia.com](http://www.ongcindia.com) to register on our Registration web link. The registration site shall remain open from **23/09/2024 to 29/09/2024**.
- b) Candidates can apply for only one sector as per their preference and are strongly advised to submit only one application. In case of candidates submitting multiple applications, only the last application shall be considered as final for consideration of candidature.
- c) Candidates will be informed about interview with details of date, time and venue etc. through Email.
- d) All communications with the candidate shall be through Email.

- e) Candidates need to upload Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph in jpg format. (upto 200 kb size)
- f) Candidates need to bring the following documents along with Xerox copies at the time of document verification before the interview:
- i. Duly signed and filled application format at **Annexure I**.
  - ii. Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card.
  - iii. Passport size photograph.
  - iv. Class 10<sup>th</sup> Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.
  - v. Consolidated Marksheet of MBBS Degree
  - vi. M.B.B.S. Degree.
  - vii. Degree and marksheets for MD / MS (**For posts of Physician, Surgeon, ENT & Ophthalmologist only**)
  - viii. Internship Completion Certificate.
  - ix. Valid Registration Certificate with the statutory registration Council like MCI /state etc.
  - x. OBC (NCL) Certificate (in case of OBC candidate caste certificate / NCL certificate should be in central government format)
  - xi. PwBD Certificate (if applicable). Certificate of benchmark disability should be issued as per the guidelines of RPwBD Act 2016.
  - xii. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.
  - xiii. Experience Certificate (if any).
  - xiv. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organisation / PSU).
  - xv. Valid proof of change of name (in case, applicable).
- g) Candidates will be required to bring the above documents in original and report for interview as per date, time and venue intimated. The interviews will be held in-person (physical mode) at the Interview venue of the respective sector, however depending on situation, candidates may be asked to appear through online method such as Zoom, Webex, Google Meet, MS Team etc.
- h) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.

**D. Selection Criteria:** Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualifications)
Interview	30 marks
<b>TOTAL</b>	<b>100 marks</b>

**Note:**

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
  - a) Where a Bachelor's degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).
    - The PG qualification in Anesthesiology/Dermatology, Venereology and Leprosy/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical

care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics /Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medical Officer –Field duty. Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology etc will not be eligible for additional 5 marks.

- b) Further additional 5 marks shall be given to higher qualification acquired in the relevant field after Post-Graduation (e.g. M.Ch/ DM).
- c) However, where a Post Graduate degree is the minimum essential qualification for example MD / MS (Ophthalmology) for the post of Contract Medical Officer –Ophthalmology, minimum 60 marks may be given for the essential qualification. Additional 10 marks shall be given to qualification acquired in the relevant field after Post-Graduation (e.g. M.Ch/ DM).
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.
- iii. Qualifying marks in the interview shall be 18 marks for UR/ OBC.

**E. Finalization of Merit List**

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. In case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

**F.** Appointment of selected candidates will be **subject to their passing the company’s Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC’s Website at [www.ongcindia.com](http://www.ongcindia.com)

**G. Crucial dates for determining Eligibility Criteria**

<ul style="list-style-type: none"> <li>• Possession of Minimum Essential Qualifications as mentioned in this advertisement at para B including possession of inline higher qualification</li> <li>• Valid Registration with the Statutory Council (wherever applicable)</li> </ul>	<b>On the date of interview</b>
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**H. Important Dates**

S.No	Particulars	Date
1.	<b>Start of Pre-Registration</b>	<b>23.09.2024 , 1100 hours</b>
2.	<b>End Date for Pre-Registration</b>	<b>29.09.2024, 2359 hours</b>

**I. General Instructions:**

- i. **Candidates can apply in only one Sector.**
- ii. Engagement is purely temporary on contract basis for a period up to 30.06.2026. Contract tenure will commence from the date of joining.
- iii. Engagement on contract would be subject to medical fitness.
- iv. Candidates Selected for the post of FMO with on/off pattern shall have to serve the duty pattern as per the decision of ONGC management.
- v. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- vi. The contract can be terminated at any time by giving one month’s notice, by either side.

- vii. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage. ONGC Management reserves the right to change the posting of candidate or even cancel the recruitment exercise fully/ partially at any stage at its discretion.
- viii. Selected candidates will be paid consolidated monthly remuneration as mentioned in Table given in Section **B** of this advertisement.
- ix. On successful completion of one year period an annual increase at following rates may be considered:

Category	Annual Increment (₹)
Specialists with PG Degree	2100/-
Doctors -Allopathy	1500/-

- x. Contract Medical Officer- Field Duty posted in On/ Off pattern are eligible for payment of two way air fare in economy/ premier- economy class in shortest route from family/ operating station to work centre. Doctors posted ONGC Drilling/Production installations are eligible for free boarding and lodging while on duty. This is in addition to remuneration.
- xi. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Doctors performing duty on On/Off pattern will not allowed any leave except National holidays. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.
- xii. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- xiii. Only Indian nationals need apply.
- xiv. No TA/DA shall be paid for attending the interview.
- xv. Interested candidates fulfilling the above conditions will have to appear for an interview (physical / online). Candidates shall be intimated the date and time of interview through Email.
- xvi. The selected candidates shall be posted at location for which they have been selected. However the decision of ONGC shall be final in this regard.
- xvii. For more information about the Company, you may please visit our website [www.ongcindia.com](http://www.ongcindia.com).

**J. Medical Facilities:**

- a) In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- b) Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

**DGM (IE)-I/c Corporate Recruitment**  
ONGC, Tel Bhavan, Dehradun