



OIL AND NATURAL GAS CORPORATION LIMITED
ASSAM ASSET
Advt. No. 01/2023 (R&P)

ENGAGEMENT OF DOCTOR ON CONTRACT BASIS AT ASSAM ASSET

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Doctor/ Specialist on **contract basis** at ONGC Hospital Assam Asset on a consolidated honorarium.

Interested and eligible candidates are invited to appear for Interview for engagement on Contract Basis (from the date of engagement) till 30.06. 2024 for the following Position:-

A. Details of the Posts, Essential qualifications and Honorarium :

Name of Post	Number of Post						Emoluments per month consolidated	Qualification
	UR	EWS	OBC	SC	ST	Total		
Contract Medical Officer – Surgery	01	-	-	-	-	01	₹ 1,30,000/- (Rupees one lakh thirty thousand only)	MS (General Surgery)
Total	01	-	-	-	-	01		

Note:

- i. There is no maximum age limit for eligibility.
- ii. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on or before the last date of submitting application. Experience is desirable for posts.
- iii. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- iv. The degree of MBBS / MD / MS should compulsorily be registered with Medical Council of India / State.
- v. Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university (If not MBBS) will not be accepted.
- vi. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with unreserved category candidates.

B. How to Apply

- a) Candidates need to visit www.ongcindia.com for registration details.
- b) Candidates will be informed about interview with details of date, time and venue etc. through email / SMS.
- c) All communications with the candidate shall be through SMS/ e-mail.
- d) Candidates need to mail the following documents in pdf/jpeg/jpg format (mentioning their name and name of document) to email id – recruitmentassam@ongc.co.in:-
 - i. Duly signed and filled application format at **Annexure 1**.

- ii. Scanned copy of any one Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card.
- iii. Scanned copy of Passport size photograph in jpg/ jpeg format. (upto 200 kb size)
- iv. Class 10th Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.
- v. Consolidated Marksheet of MBBS Degree
- vi. M.B.B.S. Degree.
- vii. Degree and marksheets for MS (General Surgery).
- viii. Internship Completion Certificate.
- ix. Valid Registration Certificate with the statutory registration Council like MCI etc.
- x. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.
- xi. Experience Certificate (if any).
- xii. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organisation / PSU).
- xiii. Valid proof of change of name (in case, applicable).

- e) Candidates will be required to bring the above documents in original and report for interview as per date, time and venue intimated. The interviews will be held in-person (physical mode) at Assam Asset , Nazira, however depending on situation, candidates may be asked to appear through online method such as Zoom, Webex, Google Meet, MS Team etc.
- f) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.

C. Shortlisting of Candidates for Interview of Contract Medical Officer - Surgery: If large number of candidates apply for Post of Contract Medical Officer - Surgery than ONGC may require to shortlist candidates for personal interview based on their marks in minimum essential qualification and inline higher qualifications. If situation arises than candidates will be shortlisted in the ratio of 1:5 (i.e. for 1 vacancy, 5 candidates will be called) on the sum total of weightages assigned to minimum essential qualification and inline higher qualifications as follows:

Weightage of % marks scored in essential qualification	-	80
Marks for having relevant M.Ch/DM degree	-	20
Total marks	-	100

Bunching – In case there are more than one candidate at minimum cut-off mark, all such candidates will be shortlisted for interview.

The percentage of marks has to be calculated as per institute / university rules. Candidates have to provide proof of calculation of percentage in case they are shortlisted for interview. Candidates are also advised to provide correct information in their online application.

D. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualifications)
Interview	30 marks
TOTAL	100 marks

Note:

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
- a) Where a Master's degree is the minimum essential qualification for example MD / MS (General Surgery) for the post of Contract Medical Officer –Surgery, minimum 60 marks may be given for the essential qualification. Additional 10 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM).
- ii. The qualifications considered for granting additional marks shall need to be in line, for example an MBA in Hospital Administration shall not be considered as an inline qualification where M.B.B.S. is the essential qualification.
- E. Qualifying marks in the interview shall be 18 marks for UR category.

F. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. In case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.
- G. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

H. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none">• Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification• Valid Registration with the Statutory Council (wherever applicable)	On or before date of interview
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I. Important Dates

S.No	Particulars	Date
1.	Start of Registration	03.03.2023, 11:00 hours
2.	End date for Registration	14.03.2023, 18:00 hours
3.	End Date for Mailing relevant documents to recruitmentassam@ongc.co.in	15.03.2023, 23:59 hours
4.	Tentative date of document verification & interview	21.03.2023, 09:00 hours (Exact date & time will be intimated to the shortlisted candidates separately via sms/email)

J. General Instructions:

- i. Engagement is purely temporary on contract basis for a period up to 30.06.2024. Contract tenure will commence from the date of joining.
- ii. Engagement on contract would be subject to medical fitness.
- iii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- iv. The contract can be terminated at any time by giving one month's notice, by either side.
- v. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- vi. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- vii. On successful completion of one year period an annual increase at following rates may be considered:

Category	Full Time (₹)	Part Time (₹)
Specialists with PG Degree	2100/-	800/-

- viii. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.
- ix. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- x. Only Indian nationals need to apply.
- xi. No TA/DA shall be paid for attending the interview.
- xii. Interested candidates fulfilling the above conditions will have to appear for an interview (physical / online). The shortlisted candidates shall be intimated about the date and time of interview through SMS/ E-mail.
- xiii. The selected candidates shall be posted in Assam.
- xiv. For more information about the Company, you may please visit our website www.ongcindia.com.

K. Medical Facilities:

- a) In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- b) Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

L. Colony Accommodation:

- i. Allotment of colony accommodation to medical officers on contract, if available, would be considered as per entitlement subject to deduction of 10% of consolidated honorarium as rent recovery plus electricity charges on actual consumption basis.