



OIL AND NATURAL GAS CORPORATION LIMITED SOUTHERN SECTOR, CHENNAI

Advt. No. 2/2022/CONT. Medical Officers/Chennai

ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT CHENNAI.

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Doctors on contract basis on the following posts at Chennai.

- (i) General Duty Medical Officers (GDMO)- Full Time
- (ii) General Duty Medical Officers (GDMO)- Part Time
- (iii) Medical Officer (Occupational Health)- Full Time

The details of posts, qualifications required and the honorarium to be paid are mentioned in **table A** below. The period of contract shall be from **01/07/2022** to till **30/06/2024**. The job is purely on contract basis and does not carry any liability on the part of ONGC to grant regular appointment at any stage.

A) Details of the Posts, Essential qualifications and Honorarium:

Sl. No	Duty Type	Name of	No. of posts	Qualification	Remuneration (per month)
		Post			
1	Full time Posting in Chennai	General Duty Medical Officers (GDMO)	01 – (01-SC)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.).	Rs. 1,00,000/-
2	Part time Posting in Chennai	General Duty Medical Officers (GDMO)	01 – (01-UR)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.).	Rs. 50,000/-
3	Full time Posting in Chennai	Medical Officer (Occupational Health)	01 – (01-UR)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.) <i>Candidates having training in occupational health/ public health or occupational medicine will be preferred</i>	Rs. 1,00,000/-

must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time for SC/ST category the list of castes for each state is available on the site <http://socialjustice.nic.in>). A certificate containing any variation in the caste name will not be accepted.

B. How to Apply

- a) Candidates are required to walk-in for the interview with 2 copies of filled in application forms, on **10.06.2022** at ONGC, CMDA Tower 1, 6th floor, Gandhi Irwin Road, Egmore, Chennai. Candidates will be allowed from **9:30 am to 11:30 am only** and candidates who arrive late will strictly not be considered under any circumstances.
- b) Candidates need to bring a copy of the following documents along with the originals and report in time at the venue mentioned:
 - i. 2 copies of duly signed and filled application format at Annexure I**
 - ii. Any one Photo identity proof like PAN Card, Aadhaar card, Passport, Driving License, Voter I Card.
 - iii. Passport size photograph.
 - iv. Class 10th Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.
 - v. Consolidated Marksheet of MBBS Degree
 - vi. M.B.B.S. Degree.
 - vii. Internship Completion Certificate.
 - viii. Valid Registration Certificate with the statutory registration Council like MCI etc.
 - ix. OBC Caste Certificate (in case of OBC candidate caste certificate / NCL certificate should be in central government format)
 - x. PWBD Certificate (if applicable) Certificate of disability should be issued by Civil Surgeon in case of PWBD Certificate. The minimum degree of disability in order for a person to be eligible for any concessions/benefits would be 40%.
 - xi. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.
 - xii. Experience Certificate (if any).
 - xiii. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organisation / PSU).
 - xiv. Valid proof of change of name (in case, applicable).
- c) Candidates will be required to bring the above documents in original and report for interview as per date, time and venue intimated.
- d) In case of number of candidates appearing for the post is high, the interview maybe carried on to second day. Candidates need to be prepared for such scenario (if any).
- e) Interview will be through walk-in mode **ONLY** on the date, time and venue specified in ad.
- f) All communication with the candidate after the selection process, shall be through SMS / e-mail only.

g) Candidates may please ensure that they are fulfilling all the requisite criteria prior to appearing for personal interview, failing which, their candidature is liable to be rejected/cancelled.

C. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:-

Qualification	-	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualification, which must be in line)
Interview	-	30 marks
Total	-	100 marks

Note:

The breakup of 10 marks for such higher qualification shall be considered as follows:

- a) Where a Bachelor's degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).
 - The qualification of PG in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine will be eligible for 5 marks in the post Contract Medic – Occupational Health but the same shall not be eligible for additional 5 marks in the post of Contract Medics – General Duty
 - The PG qualification in Anesthesiology/Dermatology, Venereology and Leprosy/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics/Obstetrics and Gynecology/Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medic - General Duty / Occupational Health. Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks.
- b) Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM).
- c) The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for General Candidates and 12 marks for SC Candidates.

F. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empaneled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts of Contract Medical Officer-GDMO, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered

senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

- iv. For the post of Medical Officer - Occupational Health, in case of a tie in total marks between two candidates, one of whom has a training in occupational health/ public health or occupational medicine and the other doesn't, then preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine. In case there too, both are having training in occupational health/ public health or occupational medicine, then the candidate who is older in age shall be considered senior for issue of offer of appointment.

G. Engagement of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com.

H. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none"> • Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification • Valid Registration with the Statutory Council (wherever applicable) 	<p>10-06-2022 (i.e. the date of interview)</p>
<ul style="list-style-type: none"> • Caste/PWBD certificate 	<ul style="list-style-type: none"> • Validity of the SC certificate shall be tested with respect to the date of interview (10-06-2022) i.e. the caste / tribe should be included in the list of SC as on 10-06-2022 for the state of which he is ordinarily a resident. • Validity of the PWBD certificate shall be tested with respect to the date of interview (10-06-2022) i.e. the Disability should have been acquired before 10-06-2022. Further the Disability certificate should have been issued by the Competent Medical Board duly constituted by the Central/ State government.

I. Important Date and Time:

Date of walk-in interview	10-06-2022
Time for walk-in	9:30 am to 11:30 am only

J. General Instructions:

- i. **Candidates can apply for one post only.**
- ii. Engagement is purely temporary, on contract basis, and can be terminated at any time by giving one month notice, by either side.
- iii. Engagement on contract would be subject to medical fitness.

- iv. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- v. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- vi. On successful completion of one year period an annual increase for Rs 1500/- may be considered for General Duty Medical Officers (GDMO – Full Time) & Medical Officer (Occupational Health) engaged on full time contract basis and Rs. 600/- may be considered for General Duty Medical Officers (GDMO – Part Time).
- vii. Twelve days casual leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted as per Maternity Benefit Amendment Act to the female doctors subject to fulfillment of eligibility conditions laid down in the act.
- viii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC.
- ix. Contract tenure will commence from the date of joining.
- x. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- xi. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination / disqualification / rejection at any stage.
- xii. **Only Indian nationals need to apply.**
- xiii. No TA/DA shall be paid for attending the interview.
- xiv. Interested candidates fulfilling the above conditions will have to appear for the walk-interview in the date and time at the venue as mentioned in the advertisement only.
- xv. The selected candidates are to be posted in ONGC Office, Chennai.
- xvi. Candidate should have valid email id.
- xvii. **Candidates are advised not to respond to unscrupulous advertisements in any newspaper / website or to any agency/person claiming to be authorized representative of ONGC for receiving application or money for job in ONGC. For authenticity of any advertisement in this regard, the candidates should check on ONGC website, www.ongcindia.com and apply for suitable job accordingly.**
- xviii. For more information about the Company you may visit our website www.ongcindia.com.

K. Medical Facilities:

- Full time Doctors on contract shall be extended medical facility as mentioned here under:- Rs. 1000/- per month to meet OPD expenses. This amount shall be paid on monthly basis along with consolidated remuneration.
- Family floater cover of Rs. 7.5 lakh for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

Chief Manager (HR)-I/C R&P
Oil and Natural Gas Corporation Limited
Chennai.