



OIL AND NATURAL GAS CORPORATION LIMITED

Advt. No. 5/2016 (R&P)

Recruitment of Graduate Trainees at E-1 level in Engineering & Geo-Sciences posts through GATE-2016

The Engineering & Geo-Sciences posts through GATE-2016 were notified vide Advt. No. 6/2015 (R&P) on 19th September 2015 in Employment News and ongcindia.com. In the advertisement, it was conveyed that details about number of posts will be announced at the time of inviting the online applications.

Those who have applied for GATE-2016 for recruitment to the posts notified in the said advertisement need to apply online for the posts in ONGC. However, they need not pay any registration fee. The brief details of the posts are as under:

1. DETAILS OF POSTS AND MINIMUM ELIGIBILITY CRITERIA

1.1 Essential Qualification & GATE Subject with Code

S. No.	Post and role	Essential Qualification	GATE Subject	No. of Posts				Total	Post Identified suitable for PWD	Post Reserved for PWD
				UR	OBC	SC	ST			
1. (a)	AEE(Cementing)-Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	3	2	1	1	7	-	
1. (b)	AEE (Cementing)-Petroleum	Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)	2	1	0	1	4	-	
2.	AEE(Civil)	Graduate Degree in Civil Engineering with minimum 60% marks	Civil Engineering (CE)	5	5	3	2	15	OA,OL,HH	OH-1
3. (a)	AEE (Drilling)-Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	14	10	6	3	33	-	
3. (b)	AEE (Drilling)-Petroleum	Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)	2	1	1	0	4	-	
4.	AEE (Electrical)	Graduate Degree in Electrical Engineering with minimum 60% marks Should have Certificate of competency as Electrical Supervisor.	Electrical Engineering (EE)	15	10	4	2	31	OL,HH	OH-1 HH-3
5.	AEE (Electronics)	Graduate Degree in Electronics Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)	6	5	3	3	17	OL,HH	OH-2 HH-1
		Graduate Degree in Telecom Engineering with minimum 60% marks								
		Graduate Degree in E&T Engineering with minimum 60% marks								
		Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics (PH)							
6.	AEE (Instrumentation)	Graduate Degree in Instrumentation Engineering with minimum 60% marks	Instrumentation Engineering (IN)	7	3	4	0	14	OL,HH	HH-1 OH-1
7.	AEE (Mechanical)	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	27	14	8	3	52	OL,HH	HH-2 OH-2
8. (a)	AEE (Production)-Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	5	4	3	1	13	-	
8. (b)	AEE(Production)-Petroleum	Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)	3	3	2	1	9	-	
8. (c)	AEE(Production)-Chemical	Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)	21	17	10	5	53	-	

S. No.	Post and role	Essential Qualification	GATE Subject	No. of Posts				Total	Post Identified suitable for PWD	Post Reserved for PWD
				UR	OBC	SC	ST			
9.	AEE (Reservoir)	Post Graduate Degree in Geophysics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)	6	6	3	1	16	-	
		Post Graduate Degree in Geology (Must have Mathematics / Physics at B.Sc. level) with minimum 60% marks	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)							
		Post Graduate Degree in Chemistry with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Chemistry (CY)							
		Post Graduate Degree in Mathematics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Mathematics (MA)							
		Post Graduate Degree in Physics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Physics (PH)							
		Post Graduate Degree in Petroleum Technology with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Petroleum Engineering (PE)							
		Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)							
		Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)							
10.	Chemist	Post Graduate in Chemistry with minimum 60% marks	Chemistry (CY)	12	9	7	2	30	OA,OL	OH-3
11.	Geologist	Post Graduate Degree in Geology with minimum 60% marks	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)	15	8	6	5	34	OA,OL, HH	HH-3
		M.Sc. or M. Tech in Petroleum Geoscience with minimum 60% marks								
		M.Sc. or M. Tech in Petroleum Geology with minimum 60% marks								
		M. Tech in Geological Technology with minimum 60% marks								
12.	Geophysicist (Surface)	Post Graduate Degree in Geophysics with minimum 60% marks	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)	12	10	5	2	29	-	-
		M. Tech. in Geophysical Technology with minimum 60% marks								
		Post Graduate Degree in Physics with Electronics with minimum 60% marks								
13.	Geophysicist (Wells)	Post Graduate Degree in Geophysics with minimum 60% marks	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)	9	6	5	2	22		
		M. Tech. in Geophysical Technology with minimum 60% marks								
		Post Graduate Degree in Physics with Electronics with minimum 60% marks								
14.	Materials Management Officer	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	11	6	3	3	23	OA,OL, BL,HH,LV	VH-5
		Graduate Degree in Electrical Engineering with minimum 60% marks	Electrical Engineering (EE)							
		Graduate Degree in Instrumentation Engineering with minimum 60% marks	Instrumentation Engineering (IN)							
		Graduate Degree in Petroleum Engineering/Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)							
		Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)							
		Graduate Degree in Civil Engineering with minimum 60% marks	Civil Engineering (CE)							
		Graduate Degree in Electronics Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)							
		Graduate Degree in E&T Engineering with minimum 60% marks								
		Graduate Degree in Telecom Engineering with minimum 60% marks								
		Graduate Degree in Computer Engineering with minimum 60% marks	Computer Science & Information Technology (CS)							
Graduate Engineering Degree in Information Technology with minimum 60% marks										

S. No.	Post and role	Essential Qualification	GATE Subject	No. of Posts				Total	Post Identified suitable for PWD	Post Reserved for PWD
				UR	OBC	SC	ST			
15.	Programming Officer	Graduate Degree in Computer Engineering with minimum 60% marks	Computer Science & Information Technology (CS)	2	3	0	0	5	OA,OL, BL,B,LV,H H	VH-2
		Graduate Engineering Degree in Information Technology with minimum 60% marks								
		Post Graduate in Computer Applications (MCA) with minimum 60% marks								
		Post Graduate in Computer Science with minimum 60% marks								
		'B' level diploma as defined by Dept., of Electronics, GOI.								
16.	Transport Officer	Graduate degree in Auto Engineering with minimum 60% marks	Mechanical Engineering (ME)	1	3	2	0	6	OL,HH	HH-1
		Graduate degree in Mechanical Engineering with minimum 60% marks								
Total				178	126	76	37	417		28 (OH-10, HH-11, VH-7)

Abbreviations Used: B=Blind, LV= Low Vision, OA= One Arm, OL= One Leg, OAL= One Arm & One Leg, BL=Both Legs, BLA= Both legs & Arms, BLOA= Both Legs & One Arm, VH= Visually Handicapped, HH= Hearing Impaired, OH= Orthopedically Impaired.

Note:

- The courses offered by Institutions/ Universities through the regular mode should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc. Candidates who have obtained their qualification through the distance learning/ part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the Central Government.
- Calculation of percentage of marks in the qualifying degree is as per university/ institution rules.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned Univ/ Instt. Please also obtain a certificate to this effect from the Univ./ Instt, which shall be required to be submitted at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60% .
- In case there is no mention of specialization in the qualifying degree as required in the Minimum Essential Qualifications above, candidates are to submit a certificate at the time of interview from their institution/ university with a clear mention of their specialization in the qualifying degree.
- Qualifications mentioned in the table above are sacrosanct. No equivalent qualifications shall be accepted e.g. AMIE (Mechanical)/ AMIE(Electrical)/ AMIE(Civil) etc. shall not be acceptable as a Graduate degree in Mechanical Engineering/ Electrical Engineering and Civil Engineering respectively.

1.2 Age Limit (with age relaxation) as on 01.01.2016

Category of posts	Age limit except AEE(Drilling/Cementing)	For AEE(Drilling/Cementing)
Unreserved(General)	30 years	28 years
OBC	33 years	31 years
SC/ST	35 years	33 years
Persons with Disabilities(PWD)	40 years (further relaxed by 3 yrs for OBC and 5 yrs for SC/ST)	Not Applicable
Ex-Service men (General, OBC,SC,ST)	35 years	33 years
	Refer Notification No.39016/10/79-Estt(C) dated 15.12.1979, 36034/1/2006-Estt(Res) dated 04.10.2012, OM.36034/2/2013-Estt(Res) dated 08.04.2013	
Departmental candidates	Age relaxation will be extended to departmental candidates to the extent of their service rendered in ONGC	

Note:

- i) Candidates seeking reservation as SC/ST/OBC, will have to submit at the time of interview, caste certificate, ONLY in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.
- ii) Prescribed format of the caste certificate for SC/ST/OBC & PWD for employment in government undertaking is down-loadable from the online application site.
- iii) OBC candidates must ensure that they possess the latest Non-Creamy layer certificate issued by Competent Authority for Government of India posts. A certificate containing any variation in the caste name will not be accepted.
- iv) OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one state to another state should, therefore, produce an OBC Certificate which should have been issued to him/her based on his/her father's OBC Certificate from the State to which he (father) originally belongs.
- v) No change in the community status already indicated by a candidate in his/her online application form for this exercise will ordinarily be allowed.

2. The posts of AEE (Production), AEE (Drilling) and AEE (Cementing) are further divided with the specific roles and candidates possessing the specific qualification can only apply against those role based posts.

3. SELECTION PROCESS:

The selection process will comprise of the following:

- a) **GATE – 2016** : The desirous and eligible candidates having the essential qualification for the advertised posts should have appeared in Graduate Aptitude Test in Engineering (GATE) 2016 as indicated above in para 1.1.Essential Qualification & GATE Subject with Code under Eligibility Criteria and declared qualified by the GATE-2016 authorities .
- b) The **GATE-2016 Score** in the subject mentioned against the posts of ONGC will be considered by ONGC for shortlisting the candidates for the further selection process of Personal Interview as per the criteria decided by the Management.
- c) The final merit list shall be prepared based on the weightages assigned to various parameters as follows:

S.No	Particulars	Marks
i.	Weightage of GATE-2016 Score	60 Marks
ii.	Interview	15 Marks
iii.	Qualification	25 Marks (20 Marks for Essential Qualification & up to 05 marks for additional in line higher qualification*)
	Total	100 Marks

* For Example M.Tech or M.E in Electrical Engineering can be considered as in line higher qualification for the post of AEE (Electrical) whereas M. Tech or M.E in Electronics Engineering cannot be considered as in line higher qualification for the post of AEE (Electrical).

- d) In order to be selected, candidates are required to qualify in the GATE-2016 and thereafter again in the interview separately in addition to fulfilling qualification criteria.
- e) In case the total marks for final selection are same then candidate who gets more marks in performance (Weightage of GATE-2016 Score + Interview) is considered senior and if equal marks are scored in performance than the one older in age is considered senior for release of name.
- f) Departmental candidates shall be given first consideration in matters of selection, while other things such as qualification, eligibility and selection criteria etc. remain the same.
- g) Only **GATE-2016** Score is valid for the recruitment exercise in ONGC under this advertisement. Score from GATE-2015 or from any previous GATE examination is not valid.

4. HOW TO APPLY

- a) Eligible and interested candidates would be required to apply ONLINE ONLY through the link “Online application for recruitment of Graduate Trainees (GTs) in Engineering & Geosciences disciplines through GATE-2016” on www.ongcindia.com. No other mode, repeat no other mode, of application shall be accepted.
- b) The candidate can access the online application form at www.ongcindia.com. The online registration site would be opened from 1200 hrs. on 28/07/2016 to 2000 hrs. on 10/08/2016.
- c) Candidates can apply for one post only even though they may be eligible for more than one post.
- d) If there is no post for reserved category, candidates belonging to reserved category can still apply for unreserved posts. However age relaxation will not be extended to them.
- e) Before registering/submitted their online applications on the website the candidates should possess the following :
 - i. **GATE-2016 Registration ID and Application ID**
 - ii. **Valid Mobile number in which the OTP will be sent for completing the registration process**
 - iii. **Valid E-mail ID.**
 - iv. **Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate in a small white sheet pasted just below the photograph (Not more than 70 KB size)**
- f) No changes shall be allowed once the candidate has saved and submitted her/his online application.
- g) All correspondence with the registered candidates shall be done through the registered E-mail only. The candidates are required to keep the registered E-mail active at least for one year and also the Mobile Number used for receiving OTP.
- h) The candidates shortlisted for interview are required to upload the scanned copies of certificates at online application site for downloading the Interview Call Letter.
- i) All information regarding candidates shortlisted for interviews, uploading the scanned certificates etc. shall be available on the website of ONGC-www.ongcindia.com. No separate Interview Call Letters shall be sent to the candidates by post.
- j) The sole responsibility of uploading the scanned copies of certificates and downloading and printing of Interview call letter shall be that of the candidate.

5. IMPORTANT DATES:

Activity	Date & Day
Start Date for receiving Online Applications	28/07/2016 (From 1200 Hrs.)
Last date for receipt of Online Applications	10/08/2016 (Up to 2000 Hrs.)
Period for uploading the scanned copies of certificates and downloading the Interview Call letters	20/08/2016 to 27/08/2016(Tentative)
Schedule of Interview	September-October, 2016 (Tentative)

6. GENERAL INSTRUCTIONS:

- (a) All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- (b) Applicants are required to apply online only. No manual/ paper application will be entertained.
- (c) Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will **NOT** be responsible for any consequence of furnishing of such wrong/false information.
- (d) Candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, GATE Score card. Email ID and Mobile **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.

(e) Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.

(f) Requests for change of mailing address/ category / discipline as declared in the online application, **will not be entertained**.

(g) Candidates should retain the copy of their ONGC Registration Slip and Interview Call letter for future reference.

(h) Candidates in employment of **Public Sector undertaking/ Govt. service** will be required to produce **No Objection Certificate** at the time of interview.

(i) ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, *repeat* **SHALL NOT**, be screened/ considered as departmental candidates from ONGC.

(j) If more than one application is received from a candidate, **most recent** (current) application will be considered as final.

(k) Court of Jurisdiction for any dispute will be New Delhi.

(l) The candidates applying for the Graduate Trainees (GT) recruitment should ensure that they fulfil all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for Interview.

(m) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However for the benefit of the candidates a few salient points are being mentioned below:

Sl No	Medical Condition	Remarks
1	Complete or partial colour blindness	Acceptable only for the posts of Materials Management Officer. Disqualification for all others posts.
2	Total amount of Myopia (including the cylinder) limited to - 4.00 D and Total amount of Hypermetropia (including the cylinder) limited to + 4.00 D	Acceptable for all advertised posts
3	For Candidates of more than 20 years of age, the Total amount of Myopia limited to - 6.00 D and Total amount of Hypermetropia limited to + 6.00 D (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable only for the posts of AEE (Reservoir), Chemist, Geologist, Geophysicist (Surface), Geophysicist (Wells), Materials Management Officer and Programming Officer. Disqualification for all others posts
4	Congenital Night blindness	Not acceptable for any post
Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled		
The physically challenged persons shall not be subjected to usual medical examination by the Appointing Authority immediately after appointment, but their appointment shall be based on the report of Medical Board attached to the Vocational Rehabilitation Centers for physically challenged persons or on the report of the Medical Board attached to the Special Employment Exchange for physically challenged persons. In case this is not possible, the medical examination may be done by ONGC's Medical Board.		

Note:

- i) The selected candidates are liable to be posted anywhere in India or abroad.
- ii) For more information about the Company you may visit our website www.ongcindia.com.
- iii) Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process. Any candidate submitting **false/incorrect** information shall be **rejected** during any stage of selection process.
- iv) Candidates can go through the “**Frequently Asked Questions (FAQs)**” in www.ongcindia.com.
- v) Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.
- vi) Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/advertisement in this regard, the candidate may check on ONGC's website www.ongcindia.com.
- vii) It may be noted that ONGC does not seek payments of any kind.

DGM (HR)
Corporate Recruitment
Tel Bhawan, Dehradun